



Flexible Training Solutions

## BSB60915 Advanced Diploma of Management (Human Resources)

### Overview:

This qualification reflects the role of individuals working as human resources directors, strategists and national regional or global human resources managers. They provide leadership and strategic direction in the human resources activities of an organisation.

Individuals at this level analyse, design and execute judgements using wide ranging technical, creative, conceptual or managerial competencies. These individuals are often accountable for group outcomes and for the overall performance of the human resources function of an organisation.

### Course delivery & structure:

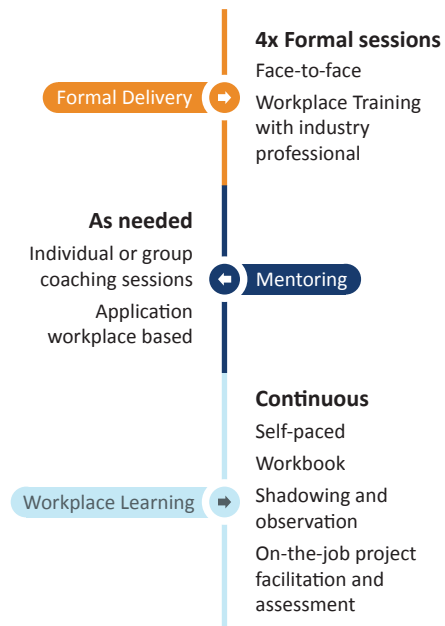
Delivery underpins our philosophy that work is the learning and learning is the work. We deliver a combination of formal training sessions and mentoring. We utilise a mix of on-the-job observation and questioning, and workplace based projects throughout our assessment tasks.

Participants are encouraged to challenge their existing knowledge and extend their boundaries whilst they expand their skill base.

To successfully attain the BSB60915 Advanced Diploma of Management (Human Resources), students are required to complete a total of eight (8) units of competency, comprising of:

- 6 core units, and;
- 2 elective units, of which:
  - 2 units may be selected from the elective units listed over page, or any currently endorsed Training Package or accredited course at the Advanced Diploma level;
  - if not listed below, 1 elective unit may be selected from a Diploma qualification.

### Delivery Mode:



This nationally recognised qualification is delivered by Flexible Training Solutions RTO ID 6333. It provides skills and knowledge to the industry standard. We actively tailor training for people from diverse backgrounds, including those with disabilities, and encourage all to apply.

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### Duration:

This program is typically delivered over 12-24 months.



### Projects:

We believe to get the most out of a program, training should be applicable to a trainees job role. Projects directly impact and relate to your business.



### Workplace mentors:

a workplace mentor will be assigned from within your business. This ensures that knowledge and skills are reinforced throughout the program.



For more information or to get started visit [www.flexibletrainingsolutions.com.au](http://www.flexibletrainingsolutions.com.au)

## BSB60915 Advanced Diploma of Management (Human Resources)

### Core Units


BSBDIV601	Develop and implement diversity policy
BSBHRM602	Manage human resources strategic planning
BSBINN601	Lead and manage organisational change
BSBMGT605	Provide leadership across the organisation
BSBMGT615	Contribute to organisation development
BSBMGT616	Develop and implement strategic plans


### Elective Units


BSBCOM603	Plan and establish compliance management systems
BSBFIM601	Manage finances
BSBINM601	Manage knowledge and information
BSBMGT608	Manage innovation and continuous improvement
BSBMGT617	Develop and implement a business plan
BSBMKG609	Develop a marketing plan
BSBRKG601	Define recordkeeping framework
BSBRSK501	Manage risk
BSBSUS501	Develop workplace policy and procedures for sustainability
BSBWHS605	Develop, implement and maintain WHS management systems
PSPGOV602B	Establish and maintain strategic networks
PSPPROC607A	Manage strategic contracts

For more information contact us directly

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